

## Apprenticeship Alabama (AA) Public-Private Partnership Meeting Minutes

Wednesday, February 21st

10:00 am

AIDT Training Center

**Partners:** Darryl Ellis (ADRS-VR-Dothan), Jessica Horsley (Montgomery Chamber of Commerce), Ruby Beezley (ADOL-ALCCS), Brinda Barrett (ADOL-ALCCS), Frank Chestnut (AA), Shalyndrea Jones (AIDT), Rosalind James (ACES), Natalie English (ACCS), Jessica Falls (AA), Mickey Hutto (WDD), Lori Bearden (Commerce/AIDT), Michelle Alexander (AL Army National Guard), Dana Wilson (CESE-Job Corps), Brenda Tuck (Commerce/WFD), Sheron Rose (Montgomery Chamber of Commerce), Kevin Taylor (AIDT), Carolyn Sarblah (Progress Rail), Joyce Alexander (ADRS-Tuscaloosa), Katanga Mants (AA)

Patsy Richards called the AA-PPP monthly meeting to order at 10am. Patsy welcomed everyone. The partners introduced themselves and their agencies.

### Partner Updates:

- Mikki Ruttan announced the Healthcare Cluster meeting, 2/23/18, in Union Springs in Bullock County. They are in the process of getting the Education and Manufacturing clusters started and are in the planning stage for the Career Discovery Expo hands-on career fair in September.
- Rosalind James announced the Southeast “World of Work” event would be held, 2/21-22/18, in Dothan. Over 4000 8th grade students from Alabama, Florida & Georgia would be exposed to 50 career exhibitors.
- Mickey Hutto discussed the Youth Workforce Development Service Request for Proposal and the WIOA One Stop Center operators and the requirements for submission; proposals are due March 5th; ADOL has been contracted with one stop operators to ensure partners are carrying out services; filling job vacancies in Jasper and Tuscaloosa
  - There is not a RFP for adult or dislocated workers but any organizations wanting to provide services should contact Commerce to learn more about submitting a proposal.
- Ruby Beezley announced the updates to the BSR training next week, 3/1-2/2018; progress made and to be made on OJT, Work-Based Learning (WBL) & apprenticeships
- Brenda Tuck announced that they had updated the needs assessment; received input from all of the directors and worked to get the assessment specific; to be going out in the near future; will share information with Apprenticeship Alabama
- Brinda Barrett announced that Region 7 would have a regional job fair on March 22nd in Mobile; job fair information can be found on Region 7 Facebook page & Alabama Job Link
- Frank Chestnut introduced Katanga Mants, as new member of the Apprenticeship Alabama team

- Darryl Ellis discussed the ADRS' VR Business Relation RAVE program and working with Alabama National Guard; program currently all over the state of Alabama; helped over 60 service members maintain their jobs.

#### Apprenticeship Alabama Update

- Frank Chestnut
  - Provided an update about Apprenticeship Alabama during 2017. There were 38 companies that applied for the tax credit but 25 were eligible and met all requirements. There were 160 new apprentices, but 76 of them qualified because some were actually hired in 2016 but the law required they begin after January 1, 2017.
  - Apprenticeship numbers are increasing
  - Meeting with WDD staff regularly
  - About 5000 people throughout the state are in registered apprenticeship programs
  - Opportunities for 2018
    - Continue to work with WIOA staff to increase awareness about Registered Apprenticeships
    - Continue working with community college system
  - Working with 9 colleges
    - Goal is to assist in signing them (6) up as Registered Apprenticeship Sponsors/Consortiums. *3 already RA sponsors.*
    - AA Management will meet monthly with Jeff Lynn to discuss ways to work together more collaboratively
- Patsy Richards - Region 5 & 6
  - ADRS becoming a sponsor for registered apprenticeships;
  - Discussed partnering with the National Guard to provide Registered Apprenticeship opportunities
  - Job Corps - programs are already USDOL approved
  - Automotive Technicians Program with Trenholm
    - Dual enrollment can assist with offsetting the cost of instruction for in-school youth in Registered Apprenticeships
  - Recently, sent out letters to all Registered Apprenticeship programs in the state to make them aware of the Tax Credit
  - Taking new brochures to the Career Centers in Region 5 & 6
  - HR Manufacturing group meeting in March
  - KSS signed as a Registered Apprenticeship and will use Trenholm to provide the Related Technical Instruction (RTI).
- Jessica Falls - 2 & 4
  - Working with Lawson State to develop a consortium for CNC Machinery (Region 4) in final stage development
  - Working with Central Alabama Community College in CNC Machinery (Region 2) in the beginning stage of development
  - Working with Gadsden Job Corp; meeting scheduled

- Working with Hood Packaging; makes labels for Lays and Purnia Foods
- Sherry DeLoach - 3 & 7 (written report provided)
  - Region 3 - working with The University of West Alabama and Stillman College to become a USDOL Registered Apprenticeship Program sponsor. The challenge, most 4-year institutions cost of tuition is approximately 2 and one half times greater than the community college. The possible apprenticeship tuition cost for both institutions are being evaluated.
  - Region 7 - working with SAWDC, Bishop State Community College and Mobile Area Chamber of Chamber to cultivate relationships within the targeted industry clusters: healthcare, aviation and manufacturing. Currently, working with VT MAE Aerospace and Walmart Distribution Center to develop a Registered Apprenticeship Program. Additionally, working with the University of South Alabama to become a USDOL Registered Apprenticeship Program sponsor.

#### Discussions

- Michelle Alexander with AL National Guard discussed the Guard's ability to assist with registered apprenticeships with the service men and women who are currently in the National Guard
- Dana Wilson with Career Educational Services Center - Job Corps provide training that is USDOL approved
- Joyce Alexander with ADRS-Tuscaloosa working with the college and school systems

#### Business concerns from Industry Roundtable

- One percent of the high school students interested in manufacturing
- Discussion about how to get the millennials in the workforce (videos, etc.)

Resources: Memphis Works (Inspirational) Video

The meeting was adjourned at about 11:20am.

**Next Meeting: March 21<sup>st</sup> at AIDT Training Center (15 Technology Ct.) at 10am.**