

Apprenticeship Alabama
Public-Private Partnership
Wednesday, June 20, 2018
10am
AIDT Training Center

*****Minutes of the Last Meeting*****

Present: Rosalind James (WIOA Youth Committee Chair/Volunteer Apprenticeship AL); Robin Ricks (Hyundai Power Transformers); Michelle Alexander (AL Army National Guard); Nancy Griggs (Northeast AL Community College); Mikki Ruttan (Central AL Works); Jennifer Scrivano (Central AL Works); Tim Berry (Newman Technology); Kathleen Jones (Auburn University); Darryl Ellis (AL Dept. Rehabilitation Services); Sheron Rose (Montgomery Area Chamber of Commerce); Christina Holloway (Montgomery Career Center); Lorilei Sanders (AL Dept. of Commerce – Workforce Development Division); Glenn King (Wallace Community College, Selma); Michael J. Nelson (USDOL-Office of Apprenticeship); David Felton (Trenholm State Community College); Don Duncan (Don Duncan-All American Auto & Tire); Butch Taylor (Don Duncan-All American Auto & Tire); Delicia McIntyre (Hyundai Motor Manufacturing, AL); Kyle Searcy (Fresh Anointing House of Worship, Montgomery); Patsy Richards, Frank Chestnut, Sherry DeLoach & Katanga Mants (AL Dept. Commerce, Apprenticeship AL)

The meeting was called to order by Patsy Richards at 10am. Patsy welcomed everyone. The partners introduced themselves and their agencies.

Frank Chestnut provided an update on the work of Apprenticeship AL team.

- Trip to Apprenticeship Summit in Nashville, TN in May to discuss Apprenticeship AL expansion of registered apprenticeships and tax credits
- Apprenticeship Works – Tooling U online training – workshops that will be held in Regions 1, 4, 5, & 7 in July
- Apprenticeship Forward & Horizon 2018/Jobs for the Future Conferences in New Orleans-gained new knowledge about apprenticeship across America.
- Trenholm State Community College’s Automotive Technician Program – apprentices signing day at 12:30 on Wednesday, June 23, 2018
- Welcomed and introduced Michael Nelson with USDOL – Office of Apprenticeship
 - New registered apprenticeship programs are Lockheed Martin, Mollertech, Boligee Electric

Youth Apprenticeship update was provided by Nancy Griggs, Northeast Alabama Community College (NACC)

- Two youth apprentices:
 - Currently working 30-32 hours at Rainsville Technology Inc.
 - Raising Seniors, Dual Enrollment at NACC
 - School 2-3 days per week; 8-10 hours per week
 - 4-year program - Multiple Skills Maintenance
- The participants discussed other issues regarding youth apprenticeship, child labor laws and working hour requirements and how to implement the program with other companies

USDOL Registered Apprenticeship Update was provided by Michael Nelson, Office of Apprenticeship

- Youth Apprenticeship
 - Includes Out of School Youth
 - Be aware of Alabama Child Labor Laws
 - Certain occupations that youth cannot do; other occupations required guidance
- High School Apprenticeship
 - Employer or Community College as the sponsors
 - Review North Carolina's website for more information
 - Review USDOL's framework for high school apprenticeships (Tech Notice 31-16)
- Reducing paperwork; Use of technology to simplify registration processes
 - Standards to be completed by PDF/Word – sent electronically for review and signing by employer
 - Coming soon – companies to be able to develop standards online and return to USDOL-OA
 - Standards can be adjusted to meet the needs of the company
- Michael Nelson has a conference call number, so work can be done while he is on the road

Partners discussed the current state of the workforce or potential employees and the challenges faced by employers. Some issues raised were: transportation, soft-skills, enthusiasm about working, mind set of current workers, drug screening. Some ways employers are currently preparing to get skilled workers: restructuring pay, establishing partnerships with other companies, developing ways to work with the millennials and raise awareness of the benefits of the apprenticeships with middle & high school students and parents.

Michelle Alexander offered to assist companies with getting Alabama Army National Guard members prepared for the employment.

Pastor Searcy offered suggestions as to how the faith community could assist in getting people ready for the workforce. He is willing to work with the other faith and community partners to address some of the pre-employment needs of employers.

There were several suggestions for addressing some of the employment issues:

1. develop a pre-apprenticeship program working with the faith community that would be a requirement of an apprenticeship program; develop a subcommittee to address this issue;
2. work with millennials to get their input into how to best work with them for employment purposes;
3. create a marketing plan that informs parents, career counselors, others about apprenticeships and other employment opportunities

Mikki Ruttan invited members to the next Central Alabama Regional Workforce Council and Industry Cluster meetings on Wednesday, June 27 at 1pm at Trenholm State Community College.

The meeting was adjourned at 11:35am.

NEXT MEETING: Wednesday, September 21, 2018