

Apprenticeship Alabama
Public-Private Partnership
Wednesday, September 19, 2018
10am

Montgomery Preparatory Academy for Career Technologies (MPACT)
2901 E South Blvd, Montgomery, AL 36116

*****Minutes of the Last Meeting*****

Present: Danny Perry (Trenholm State Community College); Darryl Ellis (Alabama Department of Rehabilitation Services); Jim Christensen (Family Guidance Center); Sue Barrett (Family Guidance Center); Dr. Walter White (Family Guidance Center); Yolanda Adams (Family Guidance Center); Wade Thompson (NACTF); Brenda Tuck (Commerce); Sheron Rose (Montgomery Chamber of Commerce); Jeff Teel & Guest (Bradley Plumbing & Heating, Inc.); Adiliah Smith (Lowndes/Pike Road, Career Coach); Lorilei Sanders (Alabama Department of Commerce, Workforce Development Division); Scarlett Shiver (Alabama Industrial Development Training); Metara Austin (Trenholm State Community College); Karen McGraw (Alabama Industrial Development Training); Briana Kirkland (Alabama Industrial Development Training); Shalyndrea Jones (Alabama Industrial Development Training); Joshua Woodfin (Student, Trenholm State Community College); Sophia Guen (Trenholm State Community College); David Felton (Trenholm State Community College); Tim Berry (Newman Technology); Mikki Ruttan (Central Alabama Regional Workforce Council, Region 5); Cedric Williams (Youth Employment Service (YES Inc); Roger Fortner (Alabama Industrial Development Training, Regional Workforce Councils); Baker Allen (Governor's Office); Frank Chestnut, Patsy Richards, Katanga Mants (Apprenticeship Alabama/Alabama Department of Commerce)

The Trenholm State Community College Automotive Technician Program video was shown prior to the meeting.

The meeting was called to order by Patsy Richards at 10am. Patsy welcomed everyone. The partners introduced themselves and their agencies.

Frank Chestnut provided an update on the work of Apprenticeship AL team.

- Frank discussed the Trenholm State Community College Automotive Technician promotional video was in the works. Trenholm was assisted by Nancy Griggs with Northeast Alabama Community College. Gave credit to Patsy for working with this program.
- Governor Ivey's office is very interested in work-based learning, pre-apprenticeship and getting more programs started.
- Apprenticeship Alabama staff has been busy promoting registered apprenticeships and are being invited to conferences, panel discussions and presentations to discuss the program.
- Tooling U – has been granted its Alabama standards – making it possible for smaller Advanced Manufacturing companies to have another option for related training
- Stillman College is the first 4 year Historically Black College & University to become a registered program. Five programs will be under their sponsorship – Nursing LPN, Bank Branch Manager, IT Generalist, Health Information Management, General Insurance Associate, and Logistics
- Lawson State Community College has become a USDOL registered sponsor.

Discussion – Millennials in the Workplace

- Representing the Millennials were: Darryl Ellis, Adiliah Smith, Scarlett Shiver, Metara Austin, Karen McGraw, Briana Kirkland, Shalyndrea Jones, Joshua Woodfin, Baker Allen
- Discussion included:
 - What motivates you in the workplace?
 - Respect for millennials and vice versa
 - Mentorship, Cross Training, Promotion & Cessation Plans
 - Building positive working relationship between generations/communications
 - Learning how each generation prefers to communicate (text, face to face, etc.)
 - Attitudes of older generations
 - Technology
 - Balance between the experience and knowledge
 - Willingness to learn
 - Understand the culture of the company and transfer that knowledge to mentees.

Comments:

- “Like what they do”
- “Respect of “Baby Boomers”, “Gen X”
- “Respect and Valued for work done”
- “Treated fairly” “treated with respect as co-worker”
- “Want to do job without being ‘micromanaged’”
- “Desire better communication” – “clearer directives, “sharing the vision or mission”
- “Want to be a part of the process and decision-making”
- “Desire more time for getting to know each other” (mentor/mentee)

The meeting was adjourned at 11:35am.

**NEXT MEETING: National Apprenticeship Week Summit
APPRENTICESHIP SUMMIT
Wednesday, November 14, 2018
8:30am – 4pm
Trenholm State Community College, Building D Auditorium
Montgomery, AL
Focus: Youth Apprenticeship**